

ST JOHN'S EPISCOPAL CHURCH

Lancaster, Pennsylvania

Vestry Meeting Minutes

December 19, 2011

Vestry Present: Jim Crothers, Phyllis Gbur, Lois Kelley, Matt Lester, Bob Kilp, Bruce Morgan, Peter Novosel, Robin Ott, and Charlotte Weaver-Gelzer.

Vestry Absent: Kathy Novosel, Sherry Qualls and Alan Walsh.

Others Present: Debbie Carter, Peter Eaton, Mike Gbur, John Herzog, Sue Heilman, Father John Morris, Cynthia Minnich, and Shirley Shaheen.

CALL TO ORDER AND PRAYER

Father John Morris called the meeting to order at 7:02 P.M. Devotions were led by Matt Lester.

SECRETARY'S REPORT

The November Minutes were unanimously approved as amended with a motion from Bob Kilp and a second from Lois Kelley.

TREASURER'S REPORT

A written report was submitted, due to the absence of our Treasurer, Steve Latshaw. Pledged contributions for the month of November continue to fall short of budget. The year to date pledge contribution totals are also behind budget and no longer reflect prepaid pledges. Non-pledged contributions continue to exceed expectations. The fourth quarter draw from the investment earnings was not made during the month. This reflects the strong cash management that we have been able to maintain the entire year. Expenses continue to be under or near budget levels. We have a projected deficit that will be less than half of the budgeted level. The report was unanimously approved with a motion from Charlotte Weaver-Gelzer and a second from Bob Kilp. The Stewardship Committee was commended for their hard work.

RESOLUTIONS (See attached)

1. Kathy Novosel's Resignation – After discussion, Bruce Morgan called the question and it was approved unanimously.
2. 2012 Budget – After discussion, Charlotte Weaver-Gelzer called the question and it was approved unanimously.
3. Clergy Housing Allowance-Jim Crothers called the question and it was approved unanimously.
4. Amos Martin Fund-Bruce Morgan called the question and it was approved unanimously.

5. Nominating Committee-Charlotte Weaver-Gelzer called the question and it was approved unanimously.
6. Karen DiPace-Bob Kilp called the question and it was approved unanimously.

COMMITTEE REPORTS

Nominating Committee

Charlotte Weaver-Gelzer reported that the Nominating Committee is studying why the process was so difficult, and how it can be improved next year. A list of those contacted and how they replied will be given to the new Committee.

Stewardship Committee

We have 160 pledges for a total of \$356,571. The Stewardship page on the Web site is being updated,

Property

The greening of the Church took place on December 18th. Max Heider provided most of the covers for the leaded windows, which should be installed before Christmas. Painting is now complete and our gutters have been cleaned of leaves.

Ministries Council

Booms-Election Day/Bake Sale, Stewardship Dinner; Parish Meeting; ECW Diocesan Gathering; ECW Annual Meeting; Convocation, Mt. Hope; Pop Corn Theology, St. John's and F&M; Voyagers; Miller Memorial; Acolyte Sunday; Parish Clean Up; Wreath Sale; Knit Sale.

Our J2A Brazilian guests will arrive on December 29 and stay through January 2. The Sunday morning intergeneration Advent series has been a great success. There will be more exciting programs in the future.

RECTOR'S REPORT

Shirley Shaheen has resigned as Secretary effective the end of the fiscal year. Leslie Tahsler has agreed to take the position. I want to thank Bruce and Matt for their work on St. John's Sunday and Charlotte for coordinating this.. Vestry Orientation will be January 14 from 9-11. Dream Sheets will be sent to Vestry for them to think about goals, dreams and desires for the parish. Input will also be received from Ministries Council and from staff. Retiring Vestry members are asked to return their Vestry Manuals so they can be recycled. Work on the Minister of Music Search Committee is continuing. Representatives from the Hand bell Choir, Chancel Choir, 8 AM Service, 10:15 Service and the Church School J2A are being sought. The Pastoral Care Team will be taking Christmas Communion to approximately twenty-four homebound members.

DISCUSSION

1. Personnel Committee-Charlotte Weaver-Gelzer reported that the Executive Committee has been thinking about forming a Personnel Committee for some time. They now feel the time is right, and would like to bring a Resolution to the Vestry for a Personnel Standing Committee in January. Vestry felt this was a good idea.
2. Parish Survey-Charlotte Weaver-Gelzer reported that a parish survey would invite parishioners to express their feelings about the church. This would be available anonymously through Survey Monkey. A huge amount of information can be gathered from this survey and the person responding feels that they have a voice, and that their opinion matters. When all the surveys are received, she suggests we hire a CDI Facilitator to chair a meeting to present the results to the parish. Stewardship Committee will coordinate this Survey. Vestry would like the Committee to continue working on the Survey and was asked to e-mail comments about the survey to the Stewardship Committee. In January this committee will report on their progress with the Survey.
3. Eagles Nest Incident-Father John reported that an Eagle's Nest Student was followed by an automobile. As a result, Eagle's Nest Staff will meet with the police to discuss protocol for handling this incident. Safeguarding God's Children meetings will be held on January 21 at St. Edwards and February 25 at St. John's.
4. Vestry Retreat will be held at the Hamilton Club on January 28. The working time frame will be 9 A.M. to 3 P.M. Fellowship time will follow after 3 P.M. There is a parking lot behind the Hamilton Club.
5. Vestry decided whenever there are members in dispute, mediation is strongly recommended.

The meeting was adjourned with Compline at 9:40 A.M

Respectfully submitted,

Shirley A. Shaheen